

Employment Opportunities

General Laborer

Duties include assisting crews, shop/yard/machinery cleanup, pickup/delivery of parts and supplies, etc. Must have current driver's license (preferably CDL), clean driving record and be able to pass a drug screen.

Sealcoat Crew Member

Duties include jobsite preparation, cleaning, crack filling, sealing, and striping. Must have current driver's license (preferably CDL), clean driving record and be able to pass a drug screen. Hours may include occasional overtime, including weekends.

Asphalt Crew Member

Duties include assisting the asphalt crew with jobsite preparation, working on or beside the paver, site and machinery cleanup. Must have current driver's license (preferably CDL), clean driving record and be able to pass a drug screen. Hours may include occasional overtime, including weekends.

Equipment Operator

Experience with dozer, backhoe, grader, or excavator necessary. Must be capable of reading blue prints, finish grade for asphalt and concrete, must be able to understand grade stakes, and experience with GPS preferred. Laborer work included. CDL Class A license preferred.

Truck Driver

CDL Class A with air brakes with clean driving record required for this position. Drivers may be required to assist crews on site. Experience as a construction related driver/laborer a plus.

Slusarski Excavating & Paving, Inc. offers competitive wages based on experience, along with benefits including health insurance, dental and vision insurance, paid time off, and 401k.

Slusarski Excavating & Paving, Inc. is an equal opportunity employer.



119 Greenly Street
Adrian MI 49221
517-265-3320

www.slusarski.com

Equal Opportunity Employer

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Social Security No.: _____ Date Available: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Do any of your friends or relatives work here?? YES NO If yes, who? _____

Are you currently employed? YES NO Are you currently on "lay off" status, subject to recall? YES NO

May we contact your present employer? YES NO Date available for work: _____

Do you have a current driver's license YES NO Do you have a current CDL? YES NO

Can you read blueprints? YES NO Can you read grade stakes? YES NO

Have you ever operated heavy equipment? YES NO

If yes, what type?: _____

Can you perform the essential functions of the job, for which you are applying, either with or without a reasonable accommodation? YES NO

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO
 Diploma: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO
 Degree: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

CDL Drivers Only: YES NO
Were you subject to FMCSA regulations during this period?

Were you subject to 49 CFR Part 40 controlled substance/alcohol testing during this period? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

CDL Drivers Only: YES NO
Were you subject to FMCSA regulations during this period?

Were you subject to 49 CFR Part 40 controlled substance/alcohol testing during this period? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

CDL Drivers Only: YES NO
Were you subject to FMCSA regulations during this period?

Were you subject to 49 CFR Part 40 controlled substance/alcohol testing during this period? YES NO

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Other Qualifications

Please list any special job-related skills or additional information you feel may be helpful to us in considering your application.

CDL Driver Applicants

Driver's License Number: _____ State: _____ Expires: _____

Experience:

Type of Vehicle(s) Driven _____

Accident History:

Date: _____ Describe: _____ Injuries/Fatalities?: _____

Date: _____ Describe: _____ Injuries/Fatalities?: _____

Date: _____ Describe: _____ Injuries/Fatalities?: _____

Ticket History:

Date: _____ Violation: _____ State: _____ CMV?: _____

Date: _____ Violation: _____ State: _____ CMV?: _____

Date: _____ Violation: _____ State: _____ CMV?: _____

Have you ever had a driver's license denied, suspended, revoked or cancelled by an issuing agency? YES NO

If yes, explain: _____

Consent to Drug Testing

I understand that my employment at Slusarski Excavating & Paving, Inc. is contingent on the results of pre-employment drug and alcohol screening.

Signature: _____ Date: _____

Release of Motor Vehicle Records

Our insurance company has requested Slusarski Excavating & Paving, Inc. to keep on file the current driving records of all company employees who may possibly drive company vehicles. These records will be treated as confidential documents. Slusarski Excavating & Paving, Inc. requires authorization by all employees to release their driving records. These records will be updated, as required, by our insurance company through the course of employment.

I hereby authorize the release of my driving record to Slusarski Excavating & Paving, Inc.

Signature: _____ Date: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the employee may resign at any time and the employer may discharge the employee at any time with or without cause.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature: _____ Date: _____

For Personnel Department Use Only

Arrange Interview? YES NO Interview Date/Time _____

Remarks _____

Hire? YES NO Start Date _____

Job Title/Department: _____ Hourly Rate/Salary: _____

Manager Signature: _____ Date: _____