

Assistant Commercial Civil Superintendent

DoW SkillBridge Training Program

Slusarski Excavating & Paving Inc.

Position Title

Assistant Commercial Civil Superintendent (SkillBridge Trainee)

Position Type

Department of War SkillBridge Training Program

Position Summary

The Assistant Commercial Civil Superintendent SkillBridge Program is a structured leadership development opportunity designed to prepare transitioning military service members for future construction management careers in the heavy civil construction industry.

Participants will train alongside experienced Superintendents, Foremen, and Project Leaders while gaining practical experience in commercial site development, underground utility construction, earthwork operations, project coordination, safety management, and field leadership.

The program provides direct exposure to the planning, coordination, and execution of commercial construction projects throughout Southeast Michigan.

Essential Training Areas

Participants will receive training and exposure in:

Construction Safety

- OSHA and MIOSHA safety practices
- Jobsite hazard recognition
- Safety meetings and documentation
- PPE requirements and compliance

Field Operations

- Site development operations
- Excavation and grading
- Utility construction activities
- Material and equipment coordination

Project Coordination

- Daily planning and scheduling
- Production tracking
- Resource management
- Communication with field personnel

Construction Technology

- GPS machine control systems
- Construction layout fundamentals
- Grade control technology
- Project documentation systems

Leadership Development

- Crew communication
- Accountability and responsibility
- Problem solving
- Decision making
- Professional development

Desired Qualifications

- Active-duty military service member eligible for SkillBridge participation
- Strong leadership potential
- Excellent work ethic and attitude
- Effective communication skills
- Ability to work in outdoor construction environments
- Interest in construction, infrastructure, and project leadership
- Willingness to learn and accept coaching

Previous construction experience is beneficial but not required.

Physical Requirements

Participants should be capable of:

- Walking active construction sites
 - Working outdoors in varying weather conditions
 - Climbing slopes and uneven terrain
 - Standing for extended periods
 - Wearing required personal protective equipment
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Training Location

Adrian, Michigan and active project sites throughout Southeast Michigan.

Supervision

Participants will work directly under the supervision of:

- President of Operations
 - Project Superintendents
 - Field Foremen
 - Project Leadership Personnel
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Expected Outcomes

Upon successful completion of the program, participants will have developed a foundational understanding of:

- Heavy civil construction operations
 - Construction safety management
 - Project coordination
 - Field leadership
 - Construction technology
 - Superintendent responsibilities
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Potential Career Opportunities

Successful participants may be considered for future employment opportunities including:

- Assistant Superintendent
- Commercial Civil Superintendent
- Project Coordinator
- Project Manager
- Construction Operations Leadership Positions

Employment consideration is based on program performance, company needs, and successful military separation.

Why SEP Values Veterans

Military service develops many of the qualities required for success in construction leadership, including:

- Accountability
- Discipline
- Leadership
- Teamwork
- Safety awareness
- Mission-focused execution

Slusarski Excavating & Paving Inc. is committed to helping transitioning service members build rewarding long-term careers in the construction industry.